

15 Sept 2016

Human Resources Development
UTUGS
Early Stage Researchers Project

Mentoring Programme for Doctoral Candidates 2017

<p>Goal</p>	<p>Mentoring is a training system under which an experienced, skilful and recognised individual in working life (a mentor) provides advice, guidance and support to a less experienced person (a mentee) who has willingness and potential to develop professionally. Therefore, mentoring is sharing and exchanging experiences, perceptions, attitudes and know-how in confidential interaction.</p> <p>The mentoring programme provides doctoral candidates a mentor who has working life experience and who is willing to share his or her knowledge, experience and perceptions with a person who, on the contrary, is in the beginning of a working career. The objective of the mentoring programme is to further and support career planning and management as well as professional development of the mentee. In addition, it aims to widen the mentee's views regarding working life and to encourage personal decision-making processes. The mentoring programme also offers an opportunity to get to know the working practices and cultures of other organisations.</p>
<p>Content</p>	<p>The mentoring programme includes confidential discussions between the mentor and mentee (for example once a month) as well as opening and ending seminars to support the mentoring process, common for all the mentors and mentees. Distinguished experts coming both from the University of Turku and elsewhere are invited to speak in the opening and ending seminars. The mentoring programme for doctoral candidates is bilingual: the opening and ending seminars are organised in English but mentoring can take place also in Finnish.</p> <p>The opening seminar will take place in Jan 2017</p>
<p>Target Group</p>	<p>Doctoral candidates</p>
<p>Date and time</p>	<p>Jan 2017 – October 2017</p>
<p>Registration</p>	<p>eRegistration of from 19 Sept to 9 Oct 2016 https://www.webpolsurveys.com/S/076D6E9BD09433D1.par</p> <p>In the application form, you are asked to specify</p> <ul style="list-style-type: none"> • The reasons for applying for the mentoring program (what are your goals and expectations) and

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	<ul style="list-style-type: none">Your suggestion for your mentor or description of the person (position, organization, field of business, field of research) you wish to have as your mentor. The mentors may work in the university or for some other employer. Mentors are not paid for participating (however, possible travel costs will be paid).
Further information	Project coordinator Kaisa Hytönen (sakahy@utu.fi , 333 6925) Human Resources Development Manager Ismo Saario (ismo.saario@utu.fi , 0407338994)