



## **TRIAL LECTURE AT TURKU SCHOOL OF ECONOMICS**

According to the University Rules of Procedure, teaching skills are a qualification requirement for the posts of professor, associate professor, assistant professor, university lecturer and university teacher, and a trial lecture is part of evaluating the skills. Furthermore, the council may require that the applicant for the title of docent give a public trial lecture to demonstrate his or her teaching skills.

Senior research fellow, senior researcher and postdoctoral researcher is required to have necessary teaching skills.

According to the university instructions "procedure in staff recruitment" (/D 685/00/2014) a trial lecture can be given according to the decision made by the dean of the faculty, in a meeting of the faculty council or in some other specifically agreed event. After the experts have given their statement, the faculty can give the applicant an opportunity for trial lecture. The event is public and the trial lecture is evaluated."

### **Code of conduct for the Turku School of Economics concerning the trial lecture:**

The trial lecture is a lecture or corresponding task, unless ordered otherwise. The target group of are students in the field. The target group is decided either by the person giving the trial lecture, by the preparatory group or the teaching skills committee. In the beginning of the trial lecture, the person giving the lecture will tell the level of the target group (e.g. master students). The subject, which shall be connected to the teaching field of the post, is proposed either by the person giving the trial lecture, or when it is expedient to give a common subject, by the preparatory group or the teaching skills committee. The target group is defined by the person giving the trial lecture, the preparatory group or the teaching skills committee. However, a person applying for the title of docent can freely choose the subject of the trial lecture from the field of the docentship.

The trial lecture shall be based on free oral delivery; short notes and the use of teaching equipment are possible to a moderate extent. The duration of the trial lecture is 20 minutes. The trial lecture can be given online.

The trial lecture for a professorship (including assistant and associate) is given at a council meeting in the presence of the preparatory group appointed by the Dean of the School of Economics meant in the Rector's Order "Appointing professors as from 1.9.2014" (1 September 2014/D 320/002/2014). The board shall evaluate the trial lecture.



The trial lectures of university lecturers, university teachers and docents are given to the teaching skills committee, which evaluates the trial lecture. The time of the trial lecture given to the teaching skills committee is determined by its chairperson.

The Dean of the school, the head of department or the head of unit can restrict giving the trial lecture to those applicants who - based on the application documents, the possible expert statements and other factors - seem the most suitable for the position. Furthermore, the body mentioned above may free the applicant from giving a trial lecture for a well-founded reason.

The trial lectures of those applying for the positions of professor, university lecturer or university teacher are assessed using the grading scale excellent, good, satisfactory and fail. The trial lectures of those applying for the title of docent are assessed using the grading scale pass and fail. The council or the teaching skills committee decides on the assessment on the proposition of the chairperson; if agreement is not reached, a vote shall be conducted according to the Rules of Procedure. Failed trial lecture is not to be compensated with other teaching qualifications. Person who has failed his or her trial lecture can be given one extra opportunity.

The assessment is based on the following factors:

1. the relevance of the lecture to the field of the position and / or the predetermined subject
2. the content and mastery of the subject
3. the structure of the lecture and manner of presentation
4. oral delivery, adherence to duration
5. interplay with the target audience
6. possible other factors.

The trial lecture is a public event; however, the other applicants for the position cannot attend it. Trial lecture will be notified

The teaching skills committee is appointed by the Dean of the School of Economics for his or her term of office after hearing the vice-dean responsible for teaching and education. The committee includes three teacher members from among the professors or other teachers, two members appointed by the department or unit in question, varying depending on the position, and two student members as well as their personal deputies.



The committee selects a chairperson and vice chairperson from among the permanent teacher members. The HR Specialist of the department or unit in question or a person appointed by him/her acts as the secretary. The Dean can appoint the Pori unit its own teaching skills committee on its proposal, which may have fewer members than the one mentioned above.