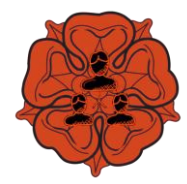


LEADERSHIP IN MILITARY CONTEXT / LESSONS LEARNED

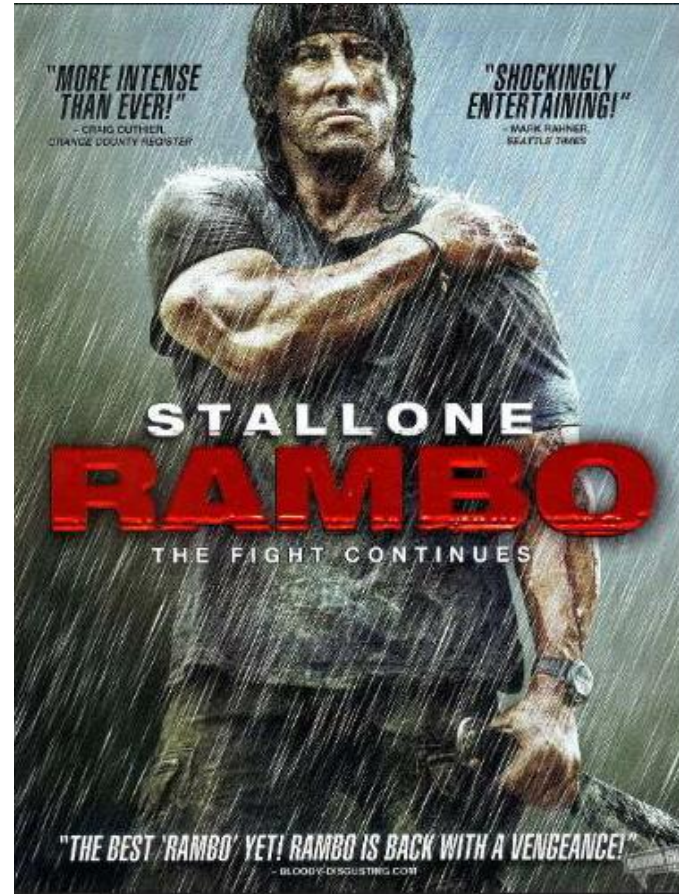




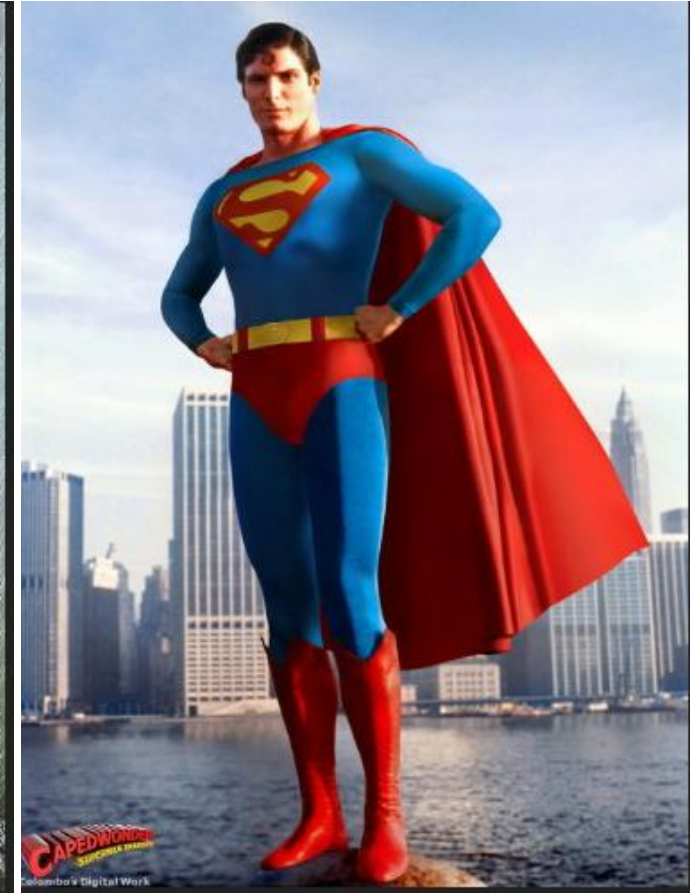
EVERYONE STARTS FROM THE GROUND UP



HOW DOES LEADERSHIP APPEAR EXTERNALLY?



Ar15.com



Funpop.com



(M.Alvesson&A.Spicer 2011,
Metaphors We Lead By).



HOW TO GROW AS A LEADER IN THE FINNISH DEFENCE FORCES

Psychological & cognitive tests

Resilience
Emotional stability & selfesteem

Situational reaction
Decision making & adaptation

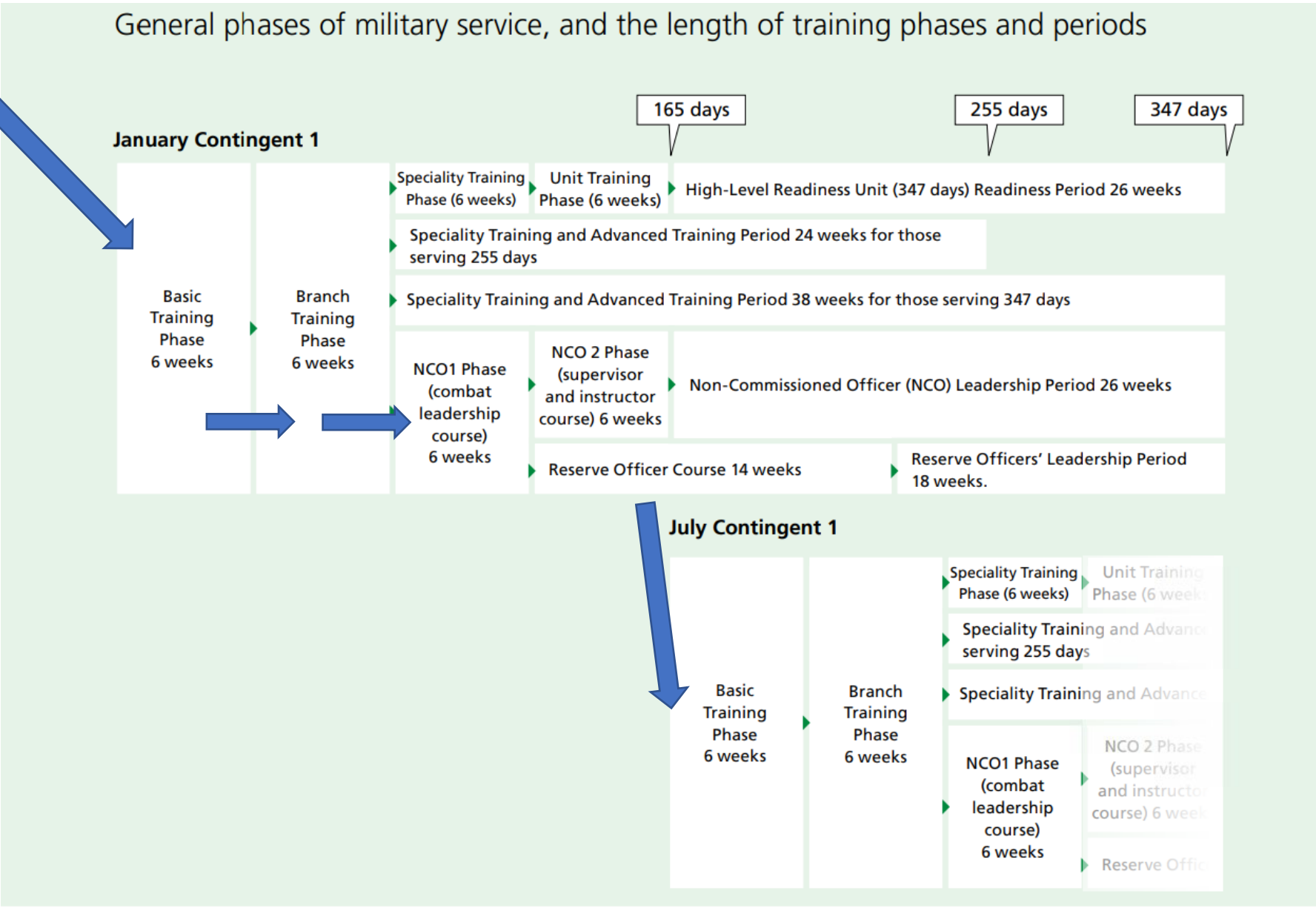
Concientiousness
Reliability & sense of duty

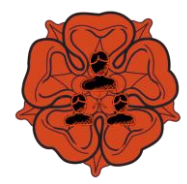
Interaction
Sociability & Assertiveness

Coherence
Systematicness, precision, perseverance

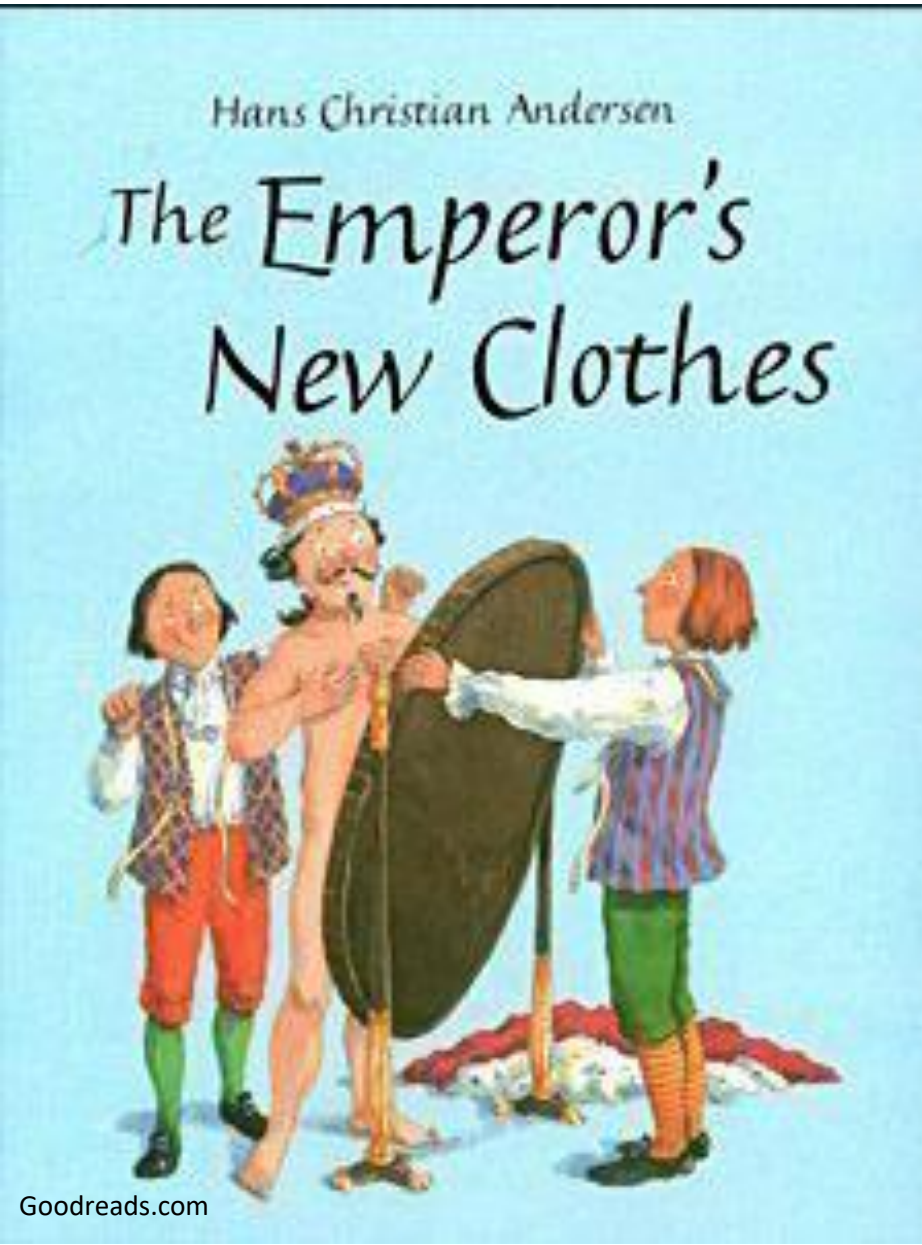
Motivation

Cognitive skills



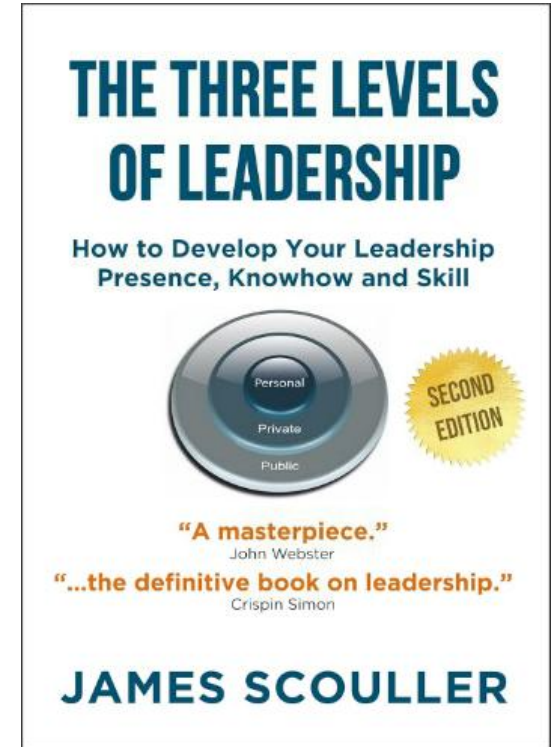


UNDERSTANDING LEADERSHIP CONTEXT

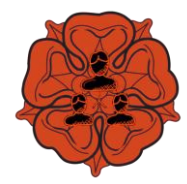


“In reality, the leader is left naked and without the hero's cape. He becomes visible as the greatest challenge is the complete exposure of his ego to his audience.”

CEO James Scouller, Author,
The Three Levels of
Leadership.



Amazon.com



WHY PRESENCE OVERCOME CHARISMA?



Leadership requires more than knowledge,
skills, and interaction behavior.

It requires presence.



Willpower



High Self-Esteem



Desire to Grow



Intuition



Living in the Moment

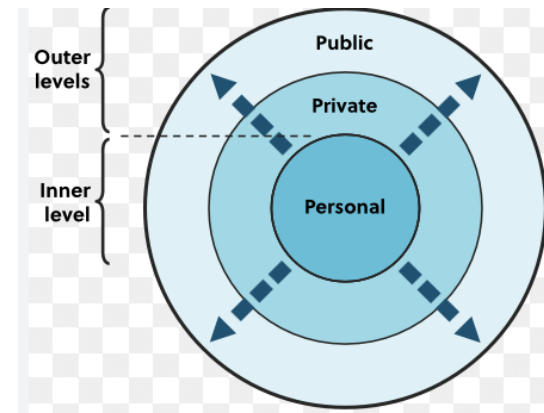


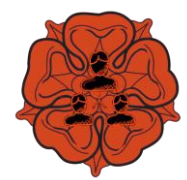
Inner Peace

(James Scouller, Author, The Three Levels of Leadership)

**PRESENCE APPEARS TO OTHERS WHEN YOU ARE
AT YOUR MOST NATURAL, TRULY YOU!**

**PRESENCE IS THE ESSENCE OF PERSONAL
LEADERSHIP (SELF-LEADERSHIP)**





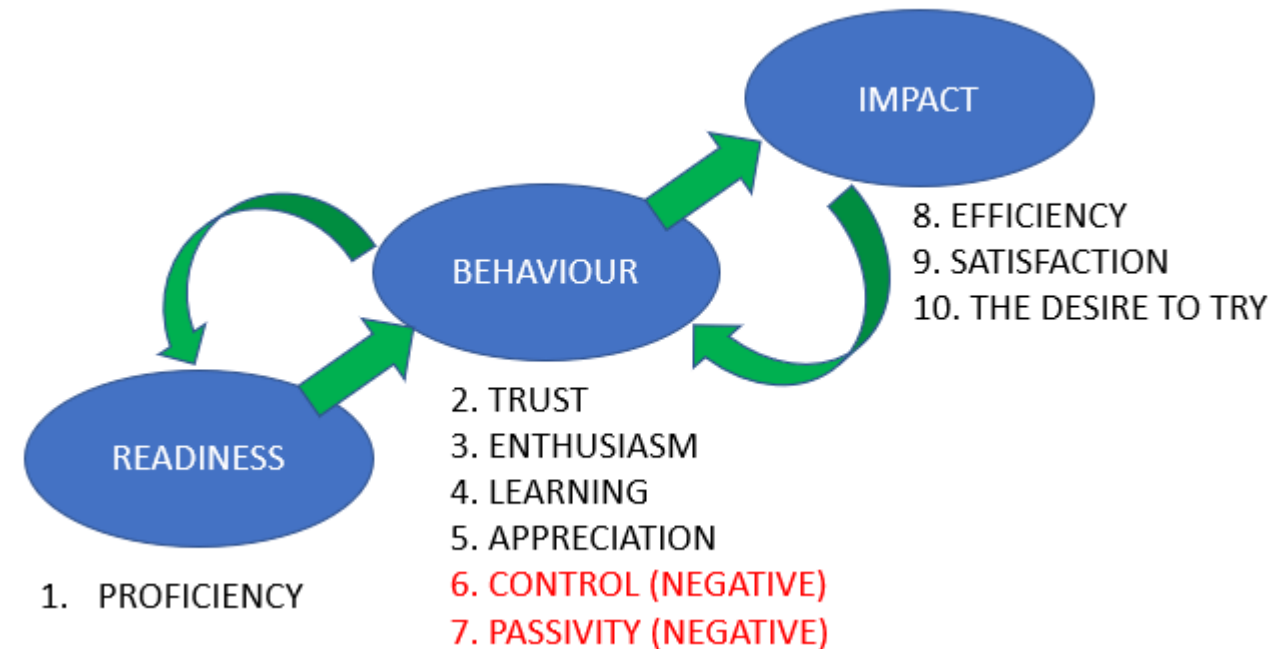
TRANSFORMATIONAL LEADERSHIP / GOAL-ORIENTED INTERACTION

EPISODE 250

UNDERSTANDING TRANSFORMATIONAL LEADERSHIP WITH DR. VESA NISSINEN



(jonsrennie.com)



MEASURABLE & TRAINABLE

READINESS

1. PROFESSIONALISM



BEHAVIOUR

2. TRUST



4. LEARNING



6. CONTROL



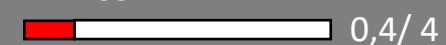
3. ENTHUSIASM



5. APPRECIATION



7. PASSIVITY



IMPACT

8. EFFICIENCY



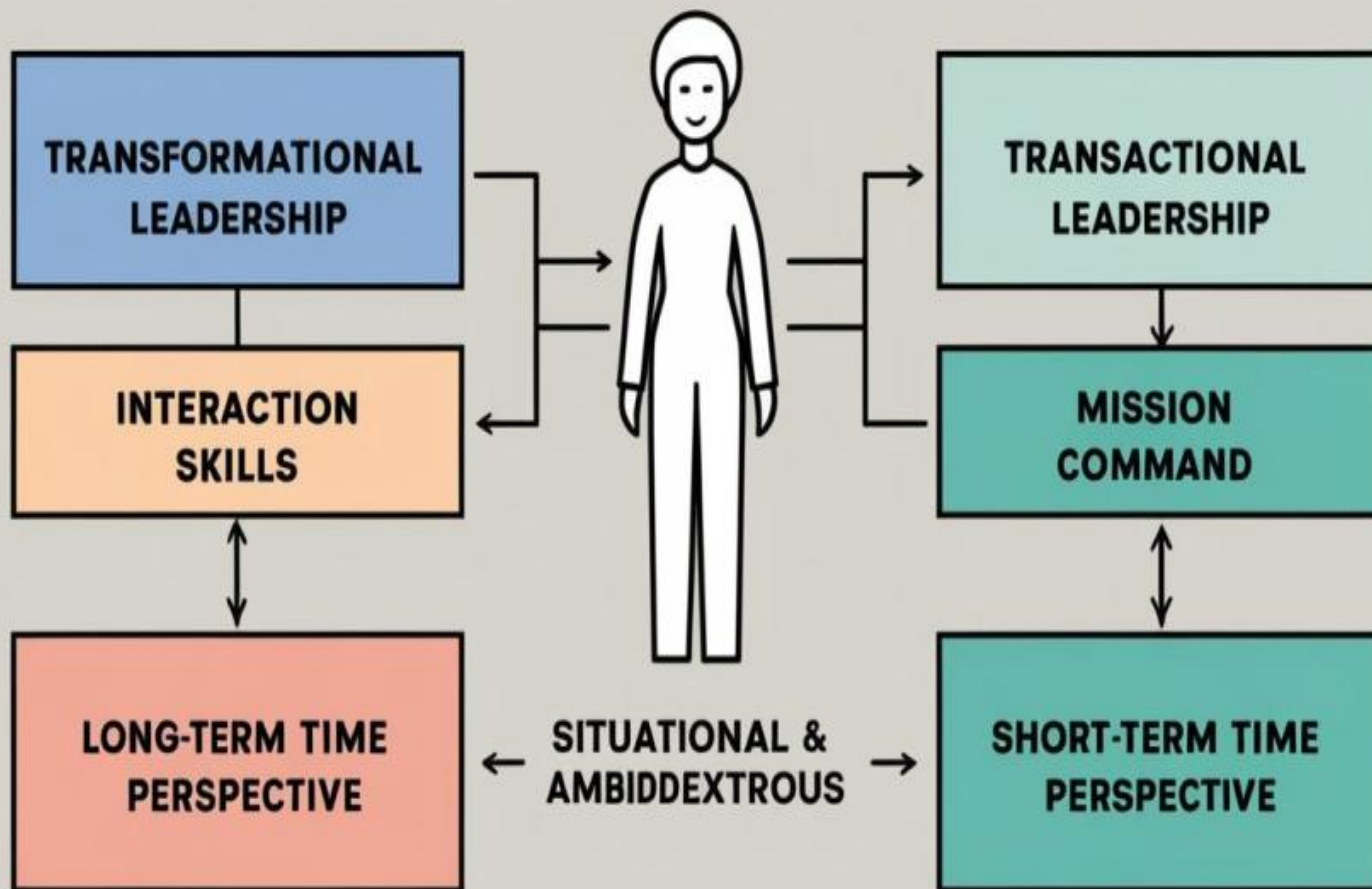
9. SATISFACTION



10. DESIRE TO TRY



LEADERSHIP STYLES



TRANSFORMATIONAL LEADERSHIP CHARACTERISTICS

Model the Way	<ul style="list-style-type: none">• Clarify Values• Set the Example
Inspire a Shared Vision	<ul style="list-style-type: none">• Envision the Future• Enlist Others
Challenge the Process	<ul style="list-style-type: none">• Search for Opportunities• Experiment and Take Risks
Enable Others to Act	<ul style="list-style-type: none">• Foster Collaboration• Strengthen Others
Encourage the Heart	<ul style="list-style-type: none">• Recognize Contributions• Celebrate the Value and Victories

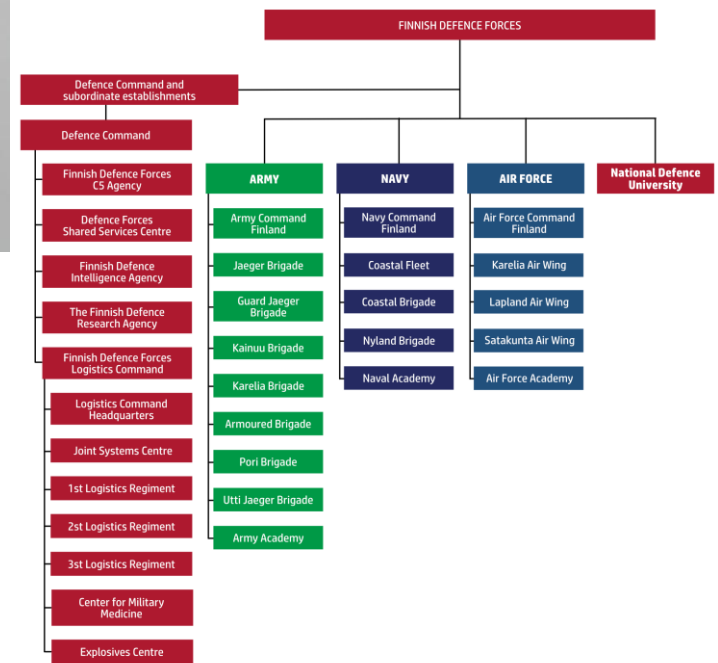
Five practices of leaders by Kouzes & Posner

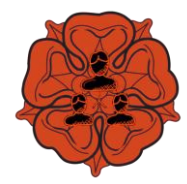
TRANSACTIONAL LEADERSHIP CHARACTERISTICS





LEADERSHIP QUADRANT





THANK YOU

I believe there is no one universal model of leadership. Cultures, generations, and different industries emphasize various leadership styles.

The most important thing is to be at peace with oneself, take care of one's resilience, and think of others as being just as important as oneself. I believe this is the best way to address global and cross-cultural leadership challenges.