

# DEPARTMENT OF NURSING SCIENCE STRATEGY for 2021–2030



UNIVERSITY  
OF TURKU

# Mission

The mission of the University of Turku, Department of Nursing Science is to uphold scientific education and to bring about developments in nursing science and the discipline as a whole, while also promoting the fulfilment of evidence-based nursing in the society.



## VALUES

Courage, ethical principles, critical thinking, creativity, openness and strong community.

## VISION FOR 2030

Health Through Nursing Science: A Dynamic International Frontrunner

## PERVASIVE THEMES

Equality and justice, sustainable development, being a frontrunner in the discipline as well as remaining a committed, reliable partner.

## OPERATING ENVIRONMENT

The Department of Nursing Science is an independent unit of the University of Turku, Faculty of Medicine, which operates in the scientific community and has facilities that support high-level research and learning.

# Unique learning experiences and outstanding learning outcomes

The Department of Nursing Science provides high-level and unique education in nursing science. Graduates of the Department are top-level experts who become leaders in the health care and social services, as well as educators, clinical experts and scientists.



## OBJECTIVES FOR THE STRATEGY PERIOD

- We offer an outstanding learning experience and high-level learning outcomes
- Our learning environment is dynamic and internationally respected
- Our flexible study paths allow for continuous learning

## ACTION PLANS AND CONCRETE STEPS

### 1 High quality and research-based contents of teaching

We reinforce evidence-based teaching and the integration of students into the research programme, and further develop our study guidance procedures. We further enhance the quality of our education through systematic evaluation.

### 2 Equal learning opportunities

We uphold equality in education and ensure all our students have an equal opportunity to reach their potential.

### 3 Dynamic learning environments

We apply up-to-date, student-centred teaching methods and learning environments. Our teaching is multidisciplinary and carried out in collaboration with the social and health care sector's service and education system.

### 4 An internationally attractive learning environment

We maintain high-level international studies in nursing science. We support diverse international exchange programmes and comprehensive international study modules.

### 5 Student-centred and agile study paths

We facilitate the tailoring of studies according to individual needs. We develop our study paths by utilising interface synergies.

### 6 Attractive continuous learning opportunities

We respond to demands for continuous learning.

## Engaging and exceptional research environment

The Department of Nursing Science generates high quality and impactful research in nursing science for the promotion of equal health and nursing, and for the development of the discipline.

## Proactive and dynamic partner

The Department of Nursing Science is known as a reliable and respected source of expert knowledge and proactive social influencer.



### OBJECTIVES FOR THE STRATEGY PERIOD

- Our research career paths are flexible, distinct and appealing
- We carry out influential, multidisciplinary collaborations
- Increasing nursing research visibility and regard in the society

### OBJECTIVES FOR THE STRATEGY PERIOD

- We are a valued academic partner
- We are a recognised academic influencer in the field of nursing and health

### ACTION PLANS AND CONCRETE STEPS

#### 1 Up-to-date career paths

We support our researchers' career paths. We foster the commitment of our undergraduate students to the research programme.

#### 2 Expanding research competence

We develop our researcher education and ensure the continuity of competence and the maintenance of a high level in research.

#### 3 Excellence in research

We promote high-quality research and support the continuity of research funding.

#### 4 Influential research networks

We prioritise cooperation with impactful research networks.

#### 5 Clear research spearheads

We sharpen the focal points of our research by profiling ourselves in our core research competence areas and reinforcing the research topics for future.

#### 6 Attractive and active research community

We are proactive members of the scientific community and foster new scientific initiatives.

### ACTION PLANS AND CONCRETE STEPS

#### 1 Valued academic partner

We sharpen the objectives and mode of operation of our academic partnership. We bolster our public image as an authority in nursing science.

#### 2 Strong networking

We actively take part in societal discourse. We reinforce our collaboration with various stakeholders in society.

#### 3 Professional and timely communications

We enhance our communications for more professional level and increase the visibility of nursing science. We systematically communicate about our activities.

## Active expert community

The Department of Nursing Science provides an equal, just and encouraging community in which to study and work. We assume shared responsibility for the community's well-being, inclusion and competence development.



Photo Jaska Poikonen

## Responsible leadership and finance

The Department of Nursing Science is managed in a human-oriented, cost-efficient, and sustainable way.

### OBJECTIVES FOR THE STRATEGY PERIOD

- We are a progressive expert community
- We are a happy and flourishing community
- We are an equal and just community

### ACTION PLANS AND CONCRETE STEPS

#### 1 Continuous development of competence

We support the competence and career development of our individuals. Our excellence springs from the diversity of our individual profiles.

#### 2 Flexible work routines and welfare-enhancing operations

We look after the well-being of our community and ensure we have a transparent and well-functioning operating environment. We commit to our shared operating principles and strive to reach sustainable development in our everyday solutions.

#### 3 Encouraging and inclusive operations

We support and encourage every person's opportunities to take part in our operations and to develop in their work and studies.

### OBJECTIVES FOR THE STRATEGY PERIOD

- Our leadership is human-oriented and productive
- The Department's finances will be secure

### ACTION PLANS AND CONCRETE STEPS

#### 1 Open leadership and support for agency

Our leadership culture is dynamic. We create equal opportunities for career improvement for our personnel and encourage them to take on diverse responsibilities. We increase our leadership competence at all levels.

#### 2 Sustainable and systematic finances

We maintain sustainable finances including a continuous external funding. We ensure our human resources and competence are on a sustainable basis. We improve our know-how in applying for external funding and foster the competence in internal finance and project administration.



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