

Doctoral Researcher, Faculty of Law

The Doctoral Programme in Law (Faculty of Law) at the University of Turku invites applications for 1–2 fixed-term doctoral researcher's positions for a maximum duration of two years starting from 1 August 2024.

Job description

The doctoral researcher's tasks include conducting research on the theme of the applicant's dissertation and attending doctoral courses. In addition, the position may involve a maximum of circa 80 hours of teaching and other tasks assigned by the Faculty.

A person holding a doctoral degree cannot be hired for the position.

The position requires that the employ resides in Finland for the duration of the employment contract.

The application period starts on 4 March 2024 and ends on 25 March at 4 PM (Europe/Helsinki)

What is expected of the applicant

Applicant must hold the right to study for a Doctor of Law degree at the University of Turku.

If the applicant does not have the right to study for a doctoral degree at the University of Turku, they must apply for the right to study for a doctoral degree during the 2024 application periods via the **Studyinfo.fi** service through the Doctoral Programme in Law (Faculty of Law). Read more about applying for the right to study on the website [Doctoral Programme in Law / Instructions for Applicants](#)

Additionally, applicants must have demonstrated that they have the ability to pursue postgraduate studies and complete a doctoral degree according to the research plan. Further, eligibility requirements for doctoral researchers are specified in the University of Turku regulations.

The Faculty will offer contracts to applicants judged to have the best ability to complete the doctoral degree and produce a high-quality dissertation. The essential criteria for the employment of the doctoral researcher are:

1. The quality and feasibility of the research plan.
2. Applicant's ability to conduct postgraduate studies (e.g. prior academic performance, possible scientific merits, ability to pursue doctoral studies and write a dissertation as demonstrated by the applicant's work on their doctoral studies)

The selection will be based on comprehensive evaluation of applications (not on a single criterion) as the applicants can be at different stages of their doctoral dissertation process. The most qualified candidates may be interviewed.

When determining the duration of the employment contract to be offered to a successful applicant, the stage of the applicant's doctoral studies and the prior funding received by the applicant for pursuing a doctoral degree will be taken into account. As a rule, the doctoral programme offers funding only to applicants who have not yet received funding for four years of full-time work.

Our workplace values equality and diversity, and therefore, we encourage qualified applicants from all backgrounds to apply for our open positions.

We offer

We offer you responsible and interesting tasks and the opportunity to develop your skills in a dynamic and international environment. You will be supported by a professional and inspiring team and a group of experienced supervisors.

Read more about us on the website [Come Work with Us!](#), where you can find additional information about what the university offers its employees.

The European Commission has granted the University of Turku the right to use [the HR Excellence in Research](#) logo as a sign of the university's commitment to continuously improving the status and working conditions of researchers in line with the goals of the European Charter for Researchers.

Salary and probationary period

The salary is based on the salary system of the university's teaching and research staff. It consists of a task-specific salary component and a personal performance salary component. The task-specific salary component of a Doctoral Researcher is at level 2–4. The component based on personal performance is 6–50% of the task-specific salary. The task-specific salary component of an entry-level Doctoral Researcher is typically on level 2, in which case the salary range is about 2500 € per month at the beginning of the employment relationship.

The position has a probationary period of six months.

Application Instructions

Please submit your application through our electronic recruitment system by 25 March 2024, at 4:00 p.m. The application link can be found on the university's website at the beginning of the advertisement (["Apply for this job"](#)).

Applicants must include in their application:

1. **A research plan** for a doctoral dissertation in accordance with the guidelines of the Faculty of Law. The maximum length of a research plan (5 pages) should not be exceeded. By attaching the research plan to the application form, the applicant gives permission to check the research plan with Turnitin OriginalityCheck software (a system for electronic plagiarism detection).
2. **A résumé (CV)** in accordance with the guidelines of the Faculty of Law. List of publications must be included in the CV.
3. Degree certificate
4. Transcript of records

Please see instructions on the required documents at:

<https://www.utu.fi/en/research/utugs/doctoral-programme-in-law/admission> > Description of the application documents

For Further Information

For further information on the position please contact Director of the Doctoral Programme in Law, Professor Mika Viljanen, mika.viljanen@utu.fi

For further information on the application process please contact Coordinator Kirsi Tuohela, kirsi.tuohela@utu.fi, tel. +358 50 329 0514