



## **Guidelines for the teaching demonstrations for applicants to Professor's and Assistant or Associate Professor's positions**

In the Faculty of Humanities the 20-minute teaching demonstration is an independent entity that forms or can be considered to form part of an existing course. If the teaching demonstration lasts longer than 25 minutes, it can be interrupted.

At the beginning of the teaching demonstration, the applicant must announce the level of study at which the lecture is directed (for example for students at the end of their intermediate studies) or use the level that has been given in the instructions for this specific demonstration. The teaching demonstration should be presented freely, but the applicant may use notes and other teaching aids.

Teaching demonstrations are evaluated by a teaching evaluations committee. The scale for evaluation is *excellent, very good, good, satisfactory, fail*.

Teaching demonstrations are public for students and staff, but the applicants are not allowed to be present at each other's demonstrations.

In the evaluation of the teaching demonstration, attention will be paid to the following criteria:

1. Content of the teaching demonstration and the applicant's mastery of the topic
2. How the topic is connected with the field of the teaching position and the topic given in advance to the applicants.
3. Structure of the presentation, manner of presenting, timing of the teaching demonstration
4. Oral presentation skills
5. Contact with the audience
6. Opportunity for taking notes
7. Consideration of students' proficiency level

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